

**Salary Table 2026-LV (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1% General Schedule Increase and a Locality Payment of 19.57%**  
**For the Locality Pay Area of Las Vegas-Henderson, NV-AZ**

**Total Increase: 1%**

**Effective January 2026**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 12.94 | \$ 13.37 | \$ 13.80 | \$ 14.23 | \$ 14.66 | \$ 14.91 | \$ 15.34 | \$ 15.77 | \$ 15.78 | \$ 16.18 |
|       | O   | 19.41    | 20.06    | 20.70    | 21.35    | 21.99    | 22.37    | 23.01    | 23.66    | 23.67    | 24.27    |
| 2     | B   | 14.55    | 14.89    | 15.38    | 15.78    | 15.96    | 16.43    | 16.90    | 17.37    | 17.84    | 18.31    |
|       | O   | 21.83    | 22.34    | 23.07    | 23.67    | 23.94    | 24.65    | 25.35    | 26.06    | 26.76    | 27.47    |
| 3     | B   | 19.05    | 19.58    | 20.11    | 20.64    | 21.17    | 21.70    | 22.23    | 22.76    | 23.29    | 23.82    |
|       | O   | 28.58    | 29.37    | 30.17    | 30.96    | 31.76    | 32.55    | 33.35    | 34.14    | 34.94    | 35.73    |
| 4     | B   | 21.38    | 21.98    | 22.57    | 23.17    | 23.76    | 24.36    | 24.95    | 25.54    | 26.14    | 26.73    |
|       | O   | 32.07    | 32.97    | 33.86    | 34.76    | 35.64    | 36.54    | 37.43    | 38.31    | 39.21    | 40.10    |
| 5     | B   | 24.59    | 25.25    | 25.92    | 26.58    | 27.25    | 27.91    | 28.58    | 29.24    | 29.91    | 30.57    |
|       | O   | 36.89    | 37.88    | 38.88    | 39.87    | 40.88    | 41.87    | 42.87    | 43.86    | 44.87    | 45.86    |
| 6     | B   | 25.93    | 26.67    | 27.41    | 28.15    | 28.89    | 29.63    | 30.37    | 31.11    | 31.85    | 32.60    |
|       | O   | 38.90    | 40.01    | 41.12    | 42.23    | 43.34    | 44.45    | 45.56    | 46.67    | 47.78    | 48.90    |
| 7     | B   | 27.99    | 28.81    | 29.64    | 30.46    | 31.28    | 32.11    | 32.93    | 33.75    | 34.58    | 35.40    |
|       | O   | 41.99    | 43.22    | 44.46    | 45.69    | 46.92    | 48.17    | 49.40    | 50.63    | 51.57    | 51.57    |
| 8     | B   | 29.17    | 30.08    | 31.00    | 31.91    | 32.82    | 33.73    | 34.64    | 35.55    | 36.47    | 37.38    |
|       | O   | 43.76    | 45.12    | 46.50    | 47.87    | 49.23    | 50.60    | 51.57    | 51.57    | 51.57    | 51.57    |
| 9     | B   | 31.22    | 32.22    | 33.23    | 34.24    | 35.24    | 36.25    | 37.26    | 38.27    | 39.27    | 40.28    |
|       | O   | 46.83    | 48.33    | 49.85    | 51.36    | 51.57    | 51.57    | 51.57    | 51.57    | 51.57    | 51.57    |
| 10    | B   | 34.38    | 35.48    | 36.59    | 37.70    | 38.81    | 39.92    | 41.03    | 42.14    | 43.24    | 44.35    |
|       | O   | 51.57    | 51.57    | 51.57    | 51.57    | 51.57    | 51.57    | 51.57    | 51.57    | 51.57    | 51.57    |
| 11    | B   | 36.55    | 37.77    | 38.99    | 40.21    | 41.42    | 42.64    | 43.86    | 45.08    | 46.30    | 47.52    |
|       | O   | 51.57    | 51.57    | 51.57    | 51.57    | 51.57    | 51.57    | 51.57    | 51.57    | 51.57    | 51.57    |
| 12    | B   | 43.81    | 45.27    | 46.73    | 48.19    | 49.65    | 51.11    | 52.57    | 54.03    | 55.49    | 56.95    |
|       | O   | 51.57    | 51.57    | 51.57    | 51.57    | 51.57    | 51.57    | 52.57    | 54.03    | 55.49    | 56.95    |
| 13    | B   | 52.09    | 53.83    | 55.57    | 57.30    | 59.04    | 60.78    | 62.51    | 64.25    | 65.99    | 67.72    |
|       | O   | 52.09    | 53.83    | 55.57    | 57.30    | 59.04    | 60.78    | 62.51    | 64.25    | 65.99    | 67.72    |
| 14    | B   | 61.56    | 63.61    | 65.66    | 67.72    | 69.77    | 71.82    | 73.87    | 75.92    | 77.98    | 80.03    |
|       | O   | 61.56    | 63.61    | 65.66    | 67.72    | 69.77    | 71.82    | 73.87    | 75.92    | 77.98    | 80.03    |
| 15    | B   | 72.41    | 74.82    | 77.24    | 79.65    | 82.06    | 84.48    | 86.89    | 89.31    | 91.72    | 94.13    |
|       | O   | 72.41    | 74.82    | 77.24    | 79.65    | 82.06    | 84.48    | 86.89    | 89.31    | 91.72    | 94.13    |

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>